

DAKEN S.p.A. is committed to meeting the needs of customers and clients every day. **DAKEN S.p.A.** company mission is defined by the following objectives:

General objectives for quality:

- Provide high quality products that meet all customer expectations in terms of PERFORMANCE, QUALITY, RELIABILITY and EFFECTIVENESS;
- Provide products that continuously improve the brand awareness of DAKEN S.p.A. in the national and international market;
- Provide products that meet regulatory requirements.

General objectives for the environment:

- Take care of the surrounding environment and maintain good relations with the populations residing near the operational site;
- Make every effort to protect the environment;
- Pursue a policy of continuous improvement of its environmental performance, minimizing, where technically speaking possible and economically sustainable, any negative impact on the environment of its activities;
- Carefully monitor all processes (internal and / or otherwise connected to them) on environmental impacts;
- Pursue pollution prevention with the utmost consideration;
- Inform suppliers of goods and services about the contents of the Environmental Policy;
- Eliminate or reduce emissions, discharges and waste, adopt the technological processes that offer the best environmental impacts in technical and economic terms;
- Use, where possible, eco-compatible products;
- Evaluate the environmental aspects of operating activities and adopt management procedures that ensure that plants and processes offer greater protection of the environment;
- Carry out training activities for all employees to encourage any initiative aimed at protecting the environment;
- Respect the environmental requirements.

General objectives for Health and Safety in the Workplace (OSH):

- Provide safe and healthy working conditions for the prevention of work-related injuries and illnesses appropriate to the size and context of the business and the nature of OSH risks and opportunities;
- Have a framework for setting goals for OSH
- Ensure legal requirements and all other requirements established by management and the SSL system
- Commit to eliminate dangers and reduce OSH risks
- Commit to continuous improvement of OSH
- Consult and involve workers and the RLS.

To achieve these objectives, **DAKEN S.p.A.** has implemented a company Integrated Management System that satisfies the UNI EN ISO 9001, UNI EN ISO 14001 and UNI EN ISO 45001 schemes.

In relation to the GDPR, DAKEN undertakes to comply with the requirements towards all interested parties, employees, customers, suppliers and any other interested party.

The objective of the System is to comply with the requirements of the schemes listed above, in order to meet both the organizational needs of the Company and those of "customers" and Stakeholders.

In particular, **continuous improvement objectives will be set periodically**. These objectives, defined by the **company Top management**, will be documented and communicated to the interested parties. Company objectives, in accordance with scientific and technological progress, will apply to all activities and processes of the structure.

Each, within the limits of their respective competences, must consider the **Quality and care for the Environment and the commitment to health and safety** in the workplace as issues of primary importance and as integral parts of one's work activity. All collaborators are encouraged to suggest improvement proposals regarding their business.

Top Management **undertakes to provide** the necessary resources for adequate staff training and efficiency maintenance of the Integrated System in order to reach the highest levels in terms of recognition of economic results and maximum satisfaction of all employees.

This policy must be periodically revised, in order to continuously improve it, taking into consideration the changes in legislation, the requirements of your code of conduct, etc.

This policy must be shared with all the staff of **DAKEN S.p.A.** through bulletin board and training activities, made available to the public, in an effective form and style, in the possible forms of communication, and in any case always available if required.

Managing Director, Giuseppe Lorusso: _____